



Employment Opportunity

The Management Council of the Ohio Education Computer Network

Seeks: Software Developers

Effective: January 7, 2026

Application Deadline: Posting remains open until positions filled

The Management Council of the Ohio Education Computer Network seeks innovative and enthusiastic individuals who are currently or about to become software developers. Our State Software Development Team develops software solutions for Ohio Schools.

Successful candidates will be current on industry tools, standards and practices. Experience working on a software development team is a plus.

Desired Qualifications:

- Minimum of an associate degree in a technology related field or equivalent experience
- Knowledge and experience with the Java programming language
- Knowledge of developing and utilizing REST based APIs
- Knowledge of agile software development practices
- Knowledge of design patterns and coding best practices
- Experience working with the spring framework, hibernate / JPA, PostgreSQL and modern UI frameworks is preferred
- Experience working with the Tapestry and/or Vaadin UI frameworks is helpful
- Applicants are expected to describe, document or demonstrate:
 - Software development aptitude, strong problem solving and critical thinking skills, excellent organization and time management skills, the ability to work independently and collaboratively with team members, excellent writing and communication skills

The successful candidates will work remotely. Occasional travel throughout Ohio may be required. This full-time position includes an excellent benefits package along with a salary commensurate with education, experience and the successful candidate's potential for excellence. The anticipated salary range is \$50,000 to \$68,000 per year.

The position description is below and is available on <https://www.managementcouncil.org/careers/open-positions/> while this opportunity is open. Interested professionals should submit a cover letter and current resume to: Greg Buddelmeyer (HR@managementcouncil.org). This posting will remain open until the position(s) is/are filled.

The Management Council reserves the right to not fill or to repost the position if a successful candidate is not selected. Every consideration will be given to underrepresented and nontraditional candidates. The Management Council does not discriminate on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit based factors.

About the Management Council and the Ohio Education Computer Network

Ohio's Information Technology Centers (ITCs) work together through a statewide network known as the Ohio Education Computer Network (OECN). The Management Council represents and supports the collaborative efforts of the OECN, which implements a broad spectrum of academic and administrative technologies across Ohio's PreK-12 education system. The ITCs and the Management Council collaborate with many other public sector organizations in Ohio, including the Ohio Department of Education and Workforce and OARnet. Ohio district and school customers are the primary beneficiaries of the services and support provided by the organizations of the OECN.



Job Description
Software Developer
Management Council of Ohio Education Computer Network

Reports to: Project Manager

Overview: Develops, tests, debugs and provides technical support for software applications.

Specific Duties:

1. Assists in the maintenance, design, and/or development of applications software as assigned.
2. Assists with technical support of software applications.
3. Assists in quality control of software applications.
4. Assists in user training of software applications.
5. Assists in the creation of documentation of software and procedures.
6. Keeps current with technology and workplace innovation and obtains relevant training that support job functions.
7. Attends and participates in design and user group meetings.
8. Performs such other relevant duties as may be assigned by the Project Manager.

Core Principles

1. Performs as a reliable and effective member of the Management Council Team.
2. Conducts all work in a professional manner through excellent interpersonal skills, effective communication, courteous manners, a positive attitude, and cooperative demeanor.
3. Participates in on-going professional development as stipulated by the Management Council.
4. Remains free of any alcohol or non-prescribed controlled substance in the workplace throughout his/her employment with the Management Council.
5. Demonstrates professional ethical behavior and serve as an appropriate representative of the Management Council.
6. Adheres to all the rules and regulations of the Management Council and the State of Ohio.
7. Handles sensitive information with integrity and confidentiality.

Typical Performance Measures:

1. Implements software solutions that meet the requirements specified.
2. Participates in collaborative team efforts including development meetings and team code reviews.
3. Performs all assigned job duties in a consistently high manner.
4. Demonstrates willingness to provide skills, expertise, and experience in support of team members and Management Council staff.
5. Displays a positive attitude and is considerate and professional in sharing ideas and discussing ideas proposed by others.
6. Meets or exceeds any standard benchmarks available for evaluation of performance.

Qualifications:

1. Minimum of an associate degree with a software development related focus or equivalent experience.
2. Ability to demonstrate knowledge of software development concepts and techniques.
3. Experience with specific programming languages being utilized, web design, and database development is preferred.
4. Excellent typing and math skills.
5. Ability to work with minimal supervision and be highly motivated and eager to learn.
6. Ability to occasionally drive and travel throughout Ohio as needed.

Position Status:

1. This has been determined to be an exempt position under the Fair Labor Standards Act.
2. This is a 12-month position and is evaluated annually.